



**CHILDLINE MPUMALANGA**  
PO BOX 40017  
THE VILLAGE 1218  
TEL: (013) 752 2770  
FAX: (013) 755 2705

*Handwritten signature: D. Calhoun*

Childline Mpumalanga is an NGO with its provincial office in Nelspruit, Mpumalanga Province focusing on Child Protection Service

### EXTERNAL AND INTERNAL ADVERT

**8 X IMpower programme Facilitators (Fixed term employment contract)**  
**GENDER PREFERENCE FEMALE**

### AREA: NKANGALA

**4 X Thebisile/ JS Moroka Reference: T & JS 09/10/2020/4**

**2 X Emalahleni/Victor Khanya Reference: E & VK 09/10/2020/2**

**2 X Steve Tshwete / Emakhazeni Reference: ST & E 09/10/2020/2**

### Introduction

Childline Mpumalanga is implementing a new Gender Based Violence prevention program named IMpower. The organisation is recruiting IMpower Facilitators to implement this program. The main aim of the programme is to teach women and girls, how to identify GBV risk early, how to say no effectively, and how to use physical self-defence to escape danger. Most of all, the programme helps young women realize that they are worth defending and assist in addressing the country's extremely high rates of violence against women

#### • REQUIREMENTS QUALIFICATIONS, SKILLS AND EXPERIENCE

- A Matric Certificate
- A Tertiary Qualification in Social Science, Social Auxiliaries, Community Development or related field is an advantage
- Computer literate
- At least 1 years' group facilitation experience
- Practical experience working within gender based violence programmes is an advantage
- Read, write, and speak fluently in English and South African languages spoken in Mpumalanga
- Good presentation, communication and inter-personal skills
- A valid driver's license with vast experience of driving is an advantage

#### PERSONAL COMPETENCIES:

- Female (age between 25 -30), able bodied and physically fit, as training requires a lot of physical exercise and self-defence skills.
- Flexibility with job and time commitment, regular travel is required for this position
- Passionate about the rights of woman and children, demonstrate sensitivity, respect, honesty and maturity in interactions
- Proven ability to work independently and as part of a team

## POSITION RESPONSIBILITIES:

- Must be available to participate in training to learn the IMpower curriculum and prevention intervention
- Implement the IMpower curriculum and facilitate group training sessions
- Contribute to the development of a comprehensive referral network of prevention and aftercare resources and providers i.e. medical, legal, social
- Conduct and collect basic M&E data from youth participants during the sessions
- Liaise with local child safety, gender-based violence organizations, stakeholders, government sources and schools
- Be an ambassador for the IMpower programme, Childline Mpumalanga, NACOSA and woman and children
- Ability to facilitate 2-hour classes over six sessions where young women and girls can:
  - ✓ Gain the mental and verbal skills to prevent attacks
  - ✓ Discover their own power and Know their rights and how to claim them
  - ✓ Learn physical self-defence skills
- Works with girls to provide empowerment training and run activities to build their self-esteem.
- Facilitation and presentation skills
- Experience in working with children, youth and adults

**Remuneration:** Negotiable between R60 000 – R72 000 annually

**Closing Date: 18 October 2020 at 16:00**

***NB: Non-South African applicants must be in possession of a valid work permit.***

Suitable candidates who meet the requirements should submit their comprehensive Curriculum Vitae with certified documents, quoting the reference number to: [recruitment@childlinempu.org.za](mailto:recruitment@childlinempu.org.za) or fax: 013 755 2705. Attention: Samukeliso Mahlalela

**Failure to attach requested documents will result in a disqualification. Ensure that the reference number is clearly indicated as advertised.**

**NB: Please note that when you are shortlisted and invited for interview you will be requested to bring along your Original qualifications for Quality Assurance Verification.**

NB: Correspondence will be limited to shortlisted candidates only. If you have not heard from us within 30 working days, consider your application unsuccessful. Childline Mpumalanga promotes principles of employment equity reserves the right not to fill this vacancy.

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*Handwritten signature and date: 10/10/2020*